

International Series

Session ID: 10003

Complexity of European and Middle East Rollouts of the Oracle E-Business Suite Release 12.2

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Agenda

- Global and international management challenges
- Changes in HR, digitalization and nature of work
- How to cope with the new challenges
- Project failures - reasons, causes and effects, common pitfalls
- How to deal with multicultural work related context
- Impact on European / Middle East challenges
- Cultural types: linear active, multi active and reactive
- Putting the Lewis Model into context
- Natural similarities (languages, culture, history)
- Different ease of implementation levels (Tier 1 – Tier 5)
- How to deal with cultural shock before and during the project
- Why objectives have different meanings in different cultural patterns
- Localizations - the big picture
- Conclusions, Considerations and Recommendations



Appendix (1/4)

- Communication and negotiation styles in different countries
- Understanding Oracle EBS Localizations (Doc ID 1478018.1)
 - What is a Localization?
 - What is a Regional or Shared Localization?
 - Globalization
 - Globalization Guide for Oracle Applications R12 (Doc ID 393861.1)
 - Product Localizations
 - Add-on Localizations
 - Partner Localizations
 - Release 12 Localizations
- Upgrade Advisor: EBS 11i Upgrade to 12.2 (Doc ID 1614508.1)
- E-Business Suite Globalization Center (Doc ID 973912.2)
 - Introduction
 - Internationalization
 - Translation
 - Localization
 - Country Specific Data Sheets
 - Add-On Localization
 - Legislative Updates Center



Appendix (2/4)

- Country Sheet Sample: Germany
- R12 EMEA Add-on Localizations - Germany [ID 412792.1]
- EBS Financials Legislative Updates Center (Doc ID 871204.2)
 - Overview
 - Asia Pacific
 - Europe, Middle East and Africa
 - Americas
 - All Countries
 - Globalization Center
- R12 Documentation via OTN
- R12.2 Documentation Library
- Oracle Financials Localizations
- Europe User Guide Release 12.2
- HCM Localizations, such as Payroll, Benefits and Compensations
- E-Business Suite Documentation – Release 12.2.2
- R12+ Add-on Loc. Introduction Note - Doc ID 429042.1
- EBS Localizations Delivery Model





Appendix (3/4)

- Oracle E-Business Suite R12.2 Information Center (Doc ID 1581299.1)
- Where to find Information in My Oracle Support
- Where to find Training for Localizations Doc ID 807319.1
- Recap: The R12 global approach dilemma
 - Global Financial Management enabled by Multi-Org Access
 - Subledger Accounting
 - General Ledger: Ledger Sets
 - Centralized Global Tax Engine (E-Business Tax)
- European and Middle East Considerations, Ease of Implementation Level and Ease of Reconciliation Level
 - General Ledger
 - Payables
 - Receivables
 - Cash Management
 - Purchasing
 - Assets
 - Internet Expenses
 - Human Resources





Appendix (4/4)

- Financial Reporting with XML Publisher
- Common European Set ups and Reports
- Norway, Finland, Germany, Austria and Switzerland Specific Reports
- Belgium and Croatian Specific Reports
- Portugal Specific Reports
- Hungary and Turkey Specific Reports
- France, Czech Republic and Israel Specific Reports
- Spain Specific Reports
- Poland and Italy Specific Reports
- Greece Specific Reports
- Data Protection





Full Presentation

Please contact me if you wish to receive the full presentation.

